

THE CURRENT OF THREE RIVERS



THE DISTRICT COMMITTEE *THE DISTRICT COMMITTEE*

2021



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Topics

The District

The District Meeting

District Planning

Roles and Responsibilities



The District

- What Is a District?

A Scouting district is a geographical area of the local BSA council, determined by the council executive board.

The District

- Where do we fit in to the overall Organization.



The District

- Where do we fit in to the overall Organization.

The World Organization of the Scout Movement (WOSM) divided into six Regions: Africa, Arab, Asia-Pacific, Eurasia, Europe and Interamerica.



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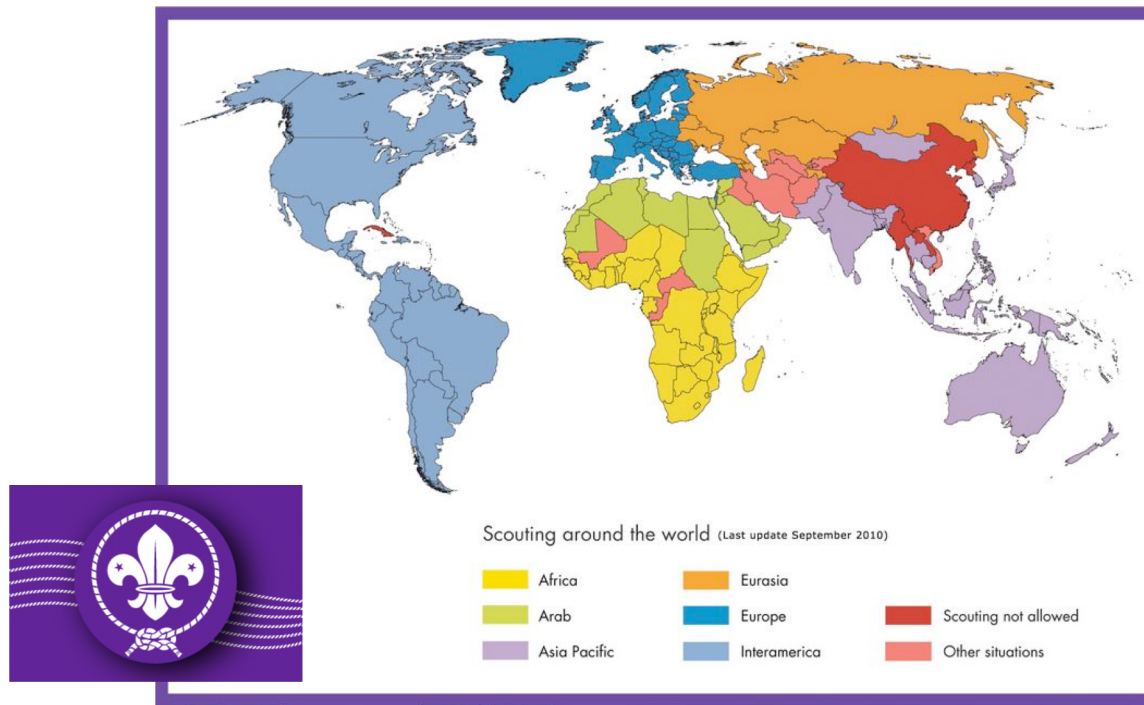


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The District

- Where do we fit in to the overall Organization.

The World Organization of the Scout Movement (WOSM) Regions is made up of 172 National Scout Organizations all over the world,



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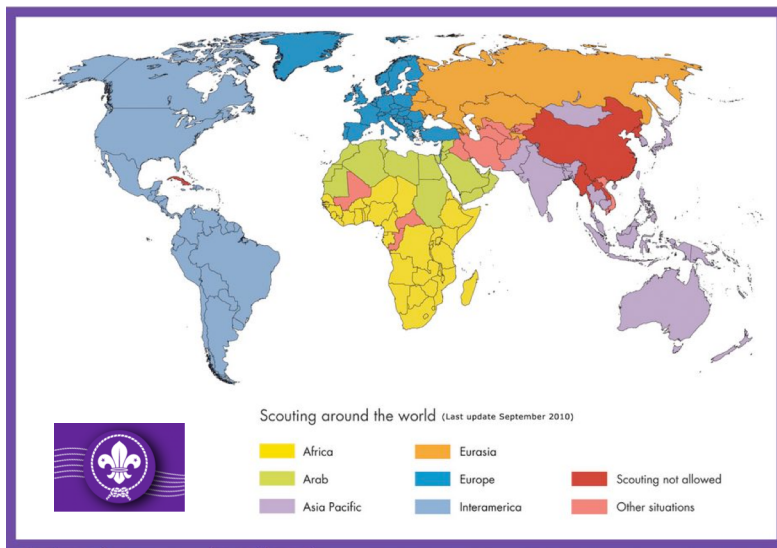


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The District

- Where do we fit in to the overall Organization.

Interamerica has 35 National Scout Organizations in 34 countries
Were #33 on the list.



Full Members

1. Argentina Scouts de Argentina
2. Aruba - Scouting Aruba
3. Bahamas The Scout Association of the Bahamas
4. Barbados Barbados Boy Scout Association
5. Belize The Scout Association of Belize
6. Plurinational State of Bolivia Asociación de Scouts de Bolivia
7. Brasil - Escoteiros do Brasil
8. Canada - Scouts Canada
9. Canada - L'association des scouts du Canada
10. Chile - Asociación de Guías y Scouts de Chile
11. Colombia - Asociación Scouts de Colombia
12. Costa Rica - Asociación Guías y Scouts de Costa Rica
13. Curazao - Scouting Antiano
14. Dominica - The Scout Association of Dominica
15. Dominican Republic - Asociación de Scouts Dominicanos
16. Ecuador - Asociación de Scouts del Ecuador
17. El Salvador - Asociación de Scouts de El Salvador
18. Grenada - The Scout Association of Grenada
19. Guatemala - Asociación de Scouts de Guatemala
20. Guyana - The Scout Association of Guyana
21. Haiti - Scouts d'Haïti
22. Honduras - Asociación de Scouts de Honduras
23. Jamaica - The Scout Association of Jamaica
24. Mexico - Asociación de Scouts de México
25. Nicaragua - Asociación de Scouts de Nicaragua
26. Panama - Asociación Nacional de Scouts de Panamá
27. Paraguay - Asociación de Scouts de Paraguay
28. Peru - Asociación de Scouts de Perú
29. Saint Lucia - The Saint Lucia Scout Association
30. Saint Vincent and The Grenadines - The Scout Association of Saint Vincent and The Grenadines
31. Suriname - Boy Scouts van Suriname
32. Trinidad and Tobago The Scout Association of Trinidad and Tobago
33. [United States Boy Scouts of America](#)
34. Uruguay Movimiento Scouts del Uruguay
35. Venezuela Asociación de Scouts de Venezuela



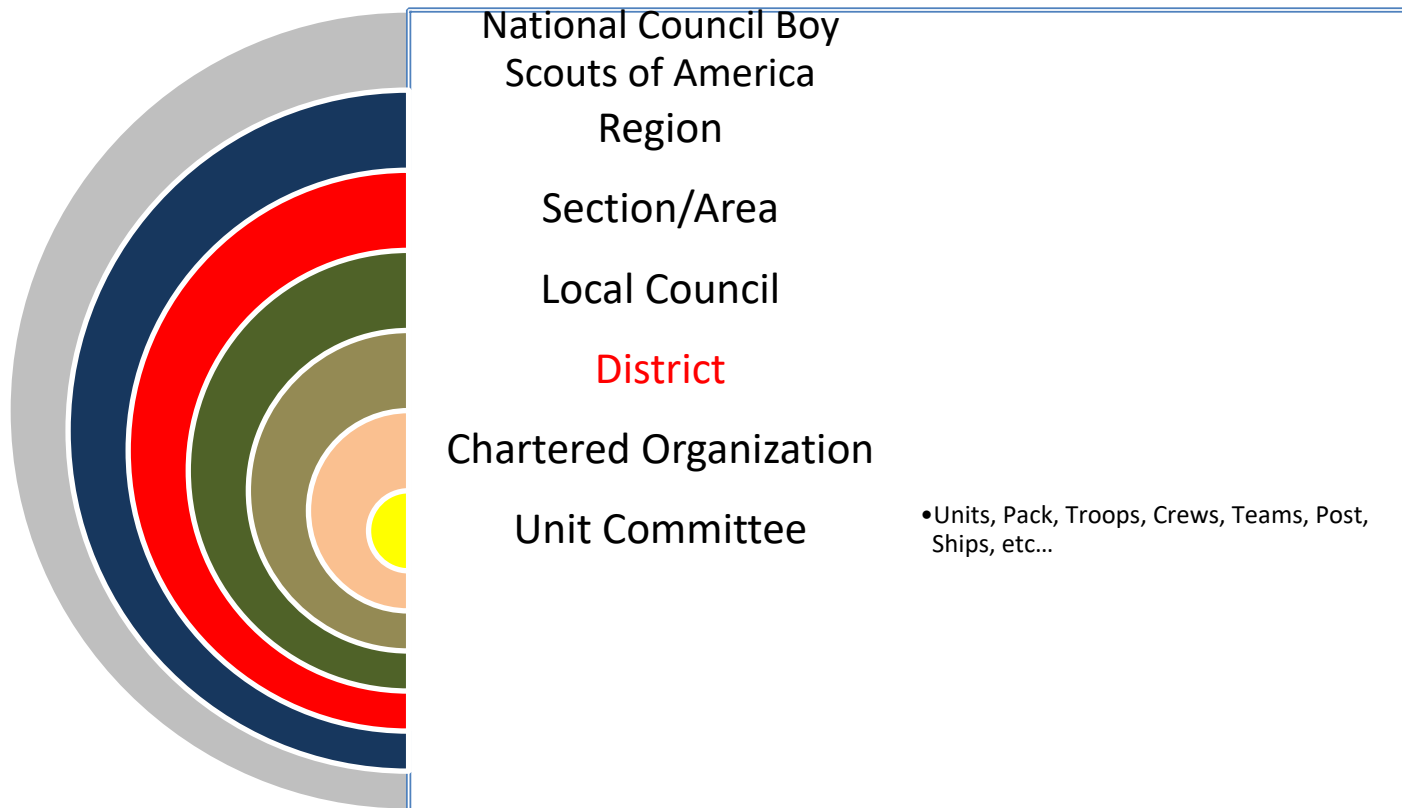
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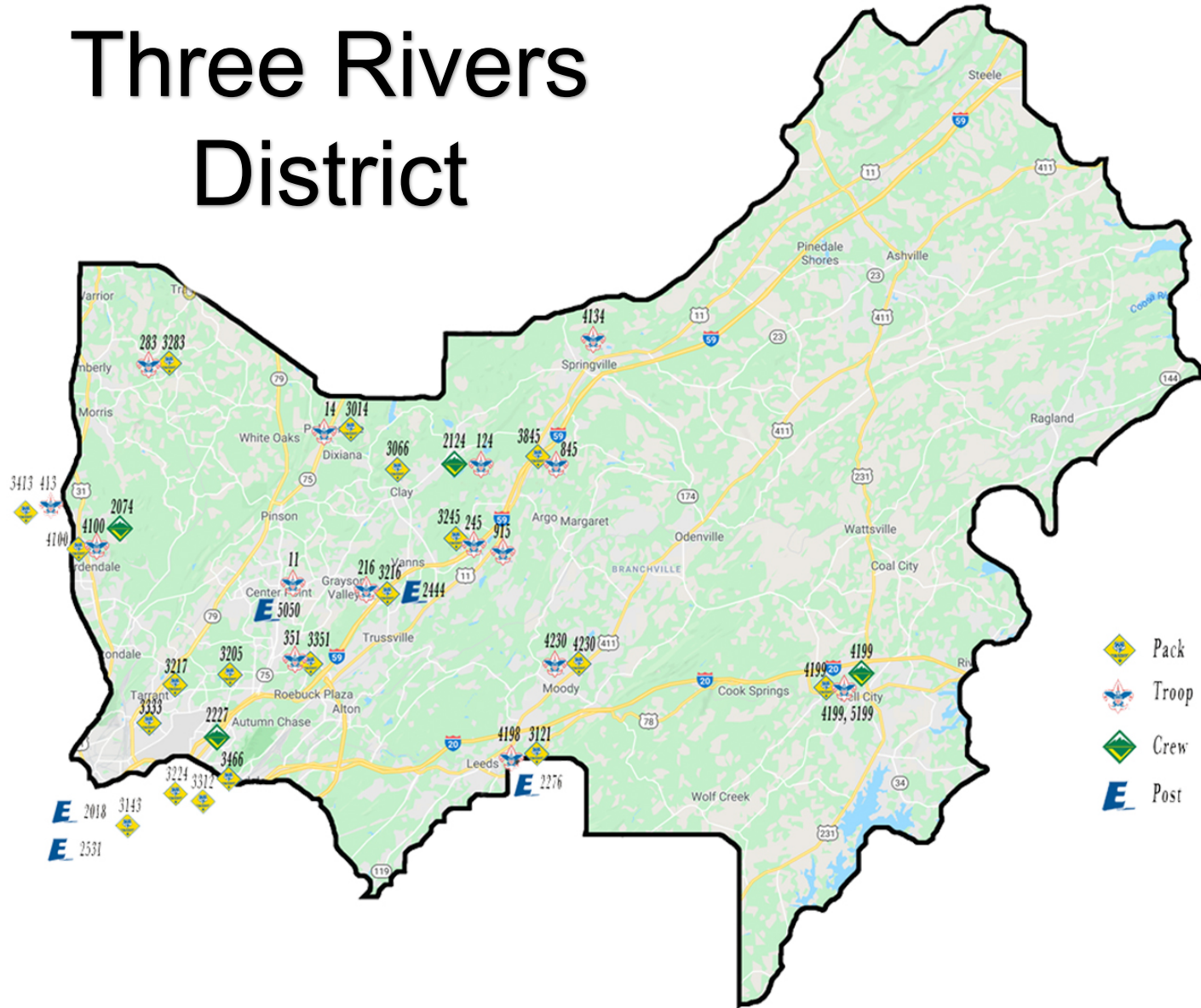
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The District

The World Organization of the Scout Movement (WOSM) is made up of 172 National Scout Organizations all over the world, divided into six Regions: Africa, Arab, Asia-Pacific, Eurasia, Europe and Interamerica.



Three Rivers District



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Scouting

- Keep in mind... Scouting has been from the beginning and still remains a movement made up of volunteers and youth who believe in the ideas of the Scout Oath and Law and desire to support Scouting's mission "" by working the methods of Scouting.



District Function

All districts are responsible for carrying out four standard functions.



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

Unit Service



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

Unit Service

Membership

Strives for growth through the organization of new Scouting units and growth through new members joining existing units



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

Unit Service

Fund development

Sees that the district provides its share of funds to the total council operating budget



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

Unit Service

Program

Concentrates on helping Scouting units with camp promotion; special activities, including community service; training adult volunteers; and youth advancement and recognition



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

Unit Service

Unit Service

Provides direct coaching and consultation by district volunteers for unit adults to help ensure the success of every Scouting unit.



District Function

All districts are responsible for carrying out four standard functions.

Membership

Fund development

Program

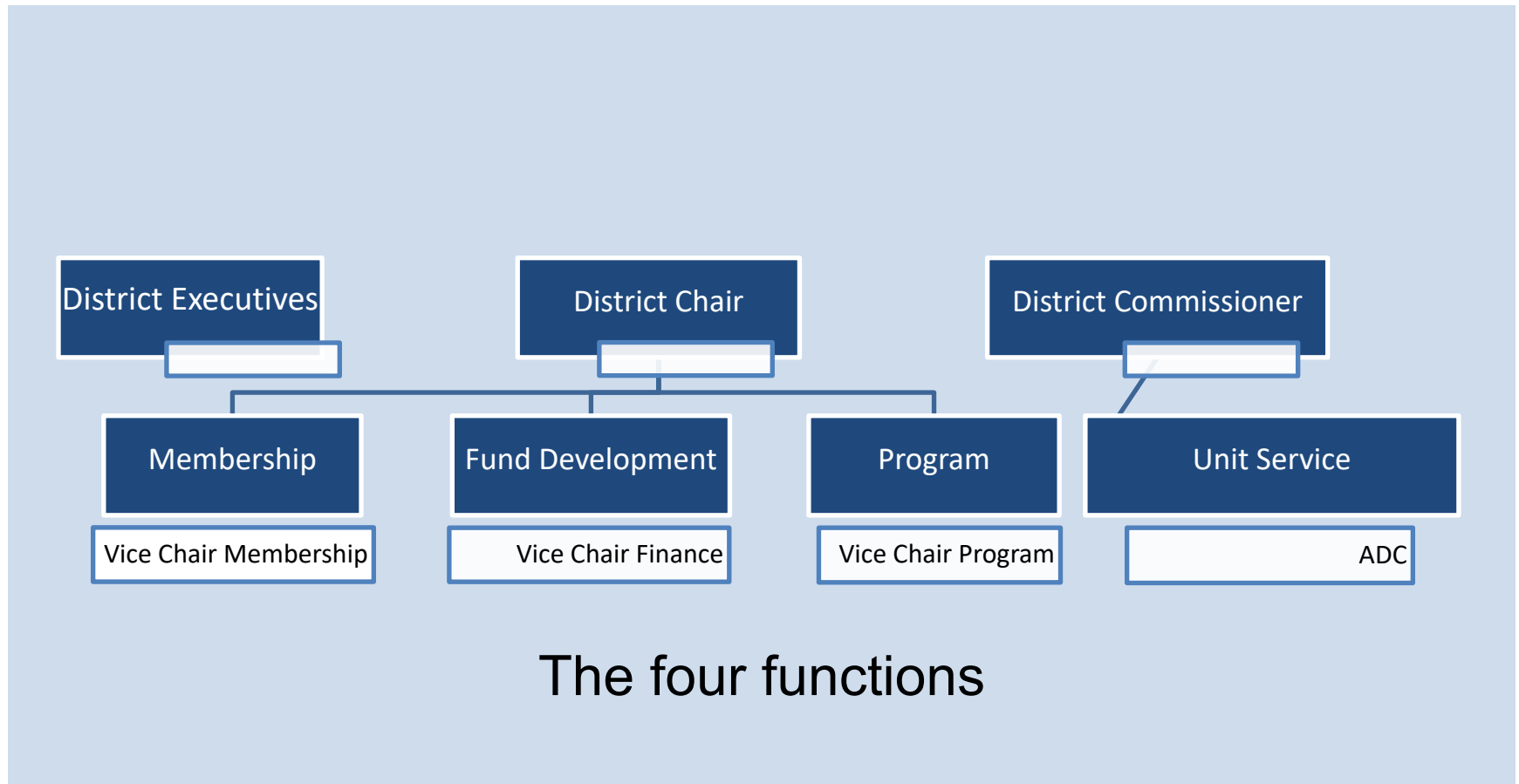
Unit Service

Membership, Fund development, Program, are carried out by members of the district committee.

Unit Service is carried out by the district commissioner staff



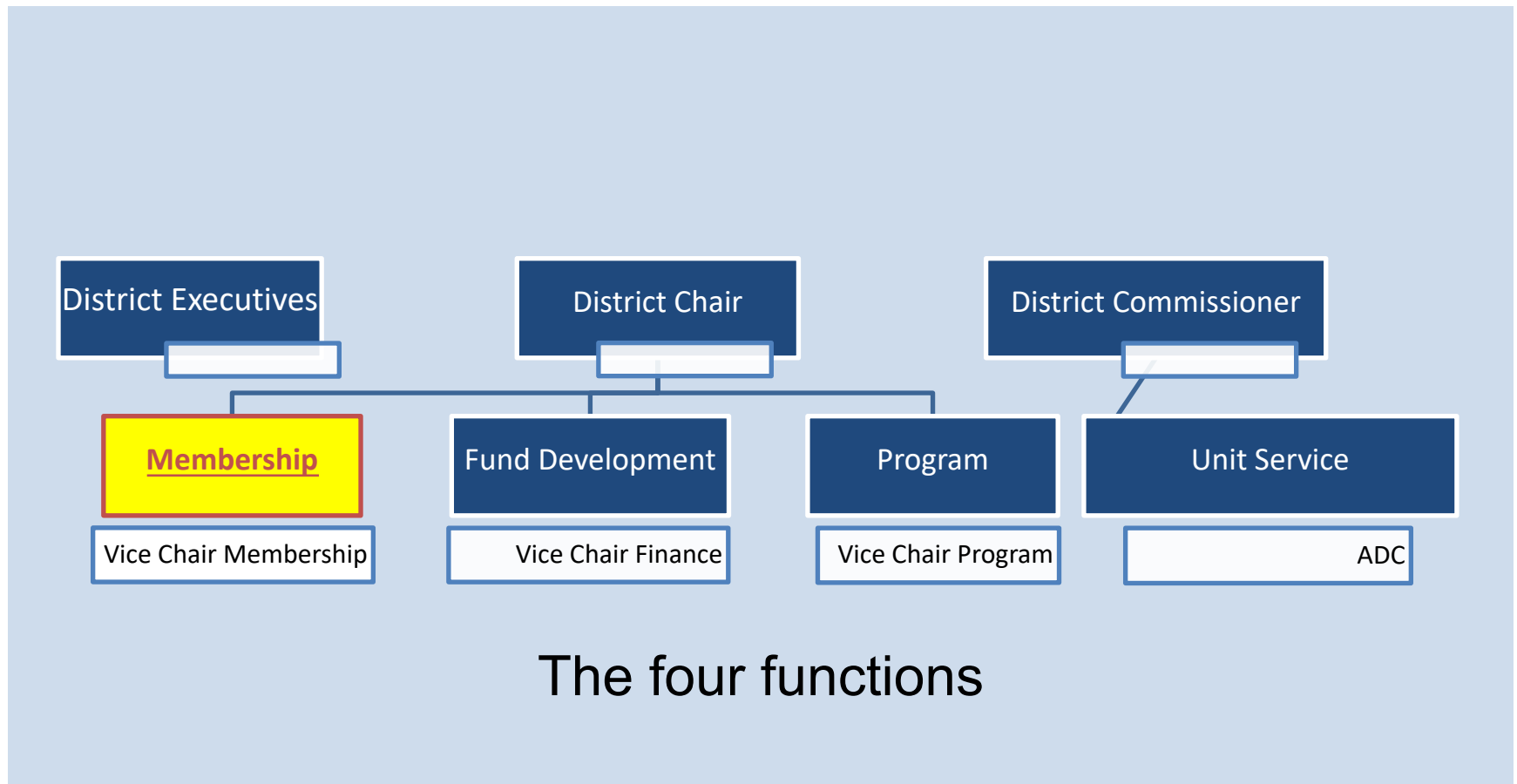
Organizational Chart



The four functions



Organizational Chart

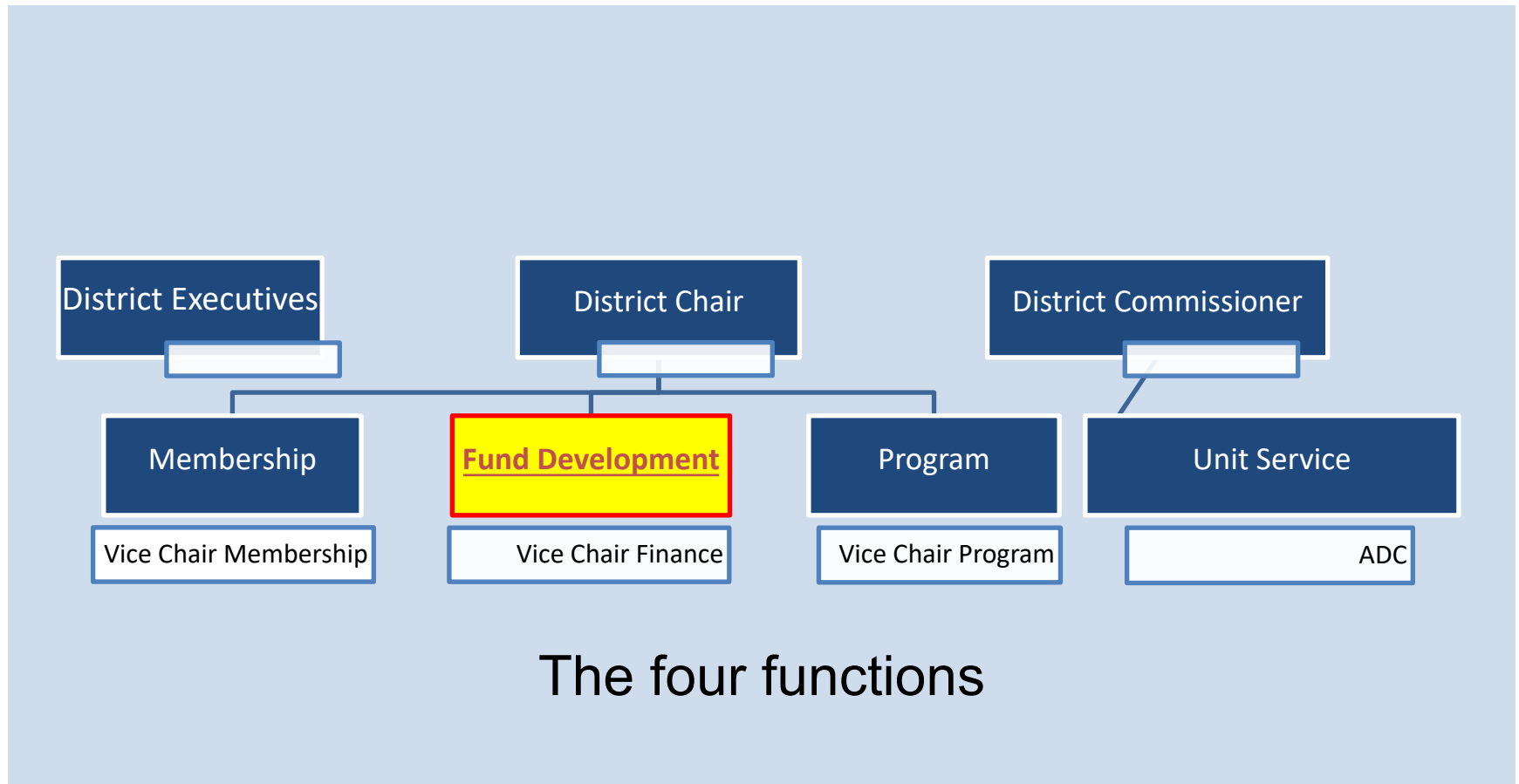


Membership

- Vice Chair of Membership
 - New Unit Committee Chair
 - Membership Recruitment Chair
 - Cub Scout Recruitment Chair
 - Scouts BSA Recruitment Chair
 - Webelos to Scout Chair
 - Venturing Recruitment Chair
 - Home School Committee Chair
 - BeAScout.org Chair



Organizational Chart

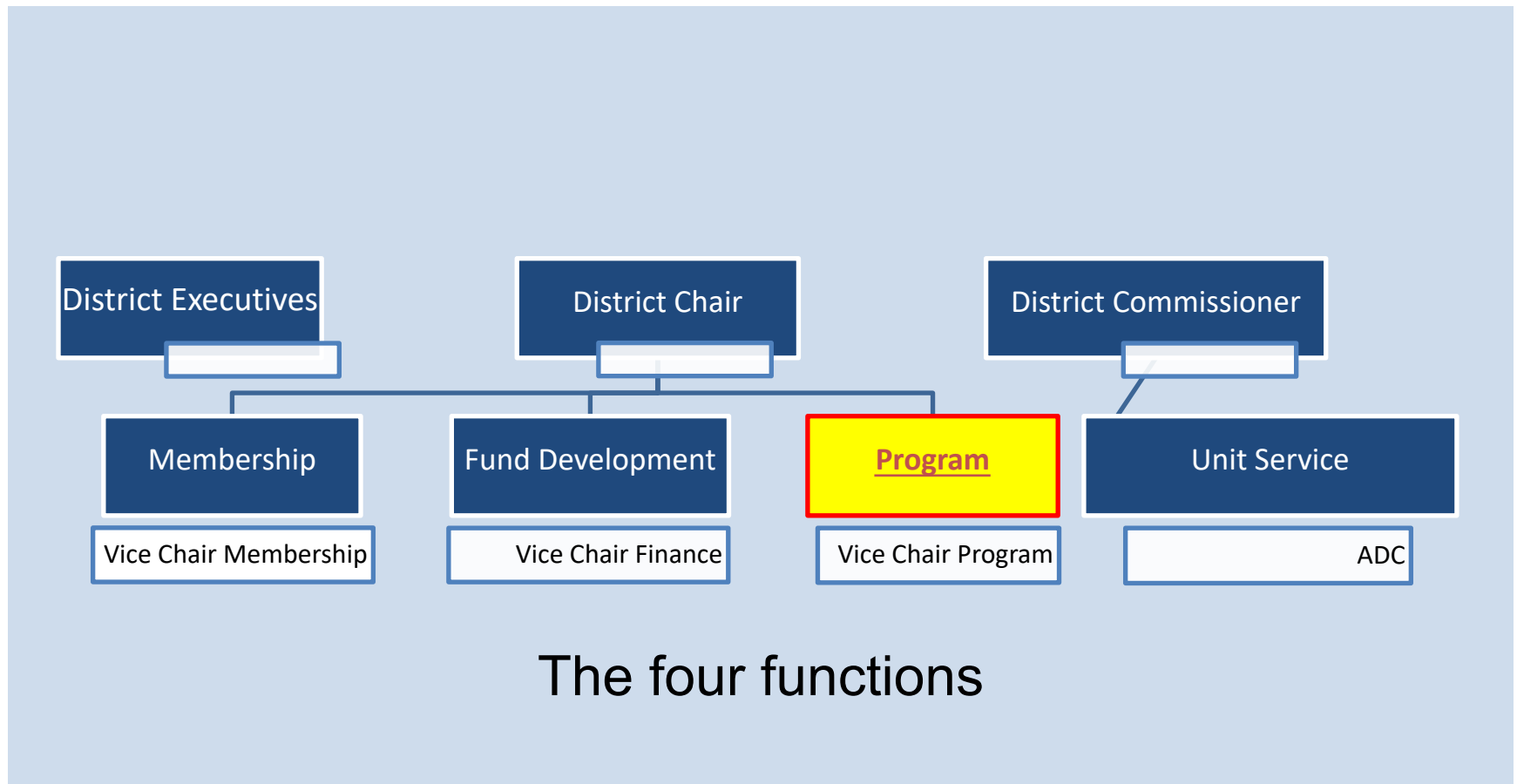


Fund Development

- Vice Chair of Finance
 - Finance Chair
 - Popcorn, Camp Cards, Fiscal Operations
 - Friends of Scouting Chair
 - Family FOS, Community FOS
 - Donor Development Chair
 - Endowment Chair
 - United Way



Organizational Chart



Program

- Vice Chair of Program
 - Training Chair
 - Cub Scout Lead Trainer
 - Scouts BSA Lead Trainer
 - Venturing Lead Trainer
 - Communications Chair
 - Social Media, Newsletter, Website
 - JTE Coordinator



Program

- Vice Chair of Program
 - Advancement Chair
 - Eagle Coordinator(s)
 - Merit Badge Counselor Chair
 - Recognition Awards Chair
 - Religious Committee Chair
 - Religious Emblems Coordinator



Program

- Vice Chair of Program
 - Camping Chair
 - Scouts BSA Summer Camp Promotions Chair
 - Venturing Event Chairs (As needed)
 - Camporee Chair, Webelos Woods etc.
 - District Quartermaster
 - Health, Safety & Risk Management Chair
 - Order of the Arrow Advisor

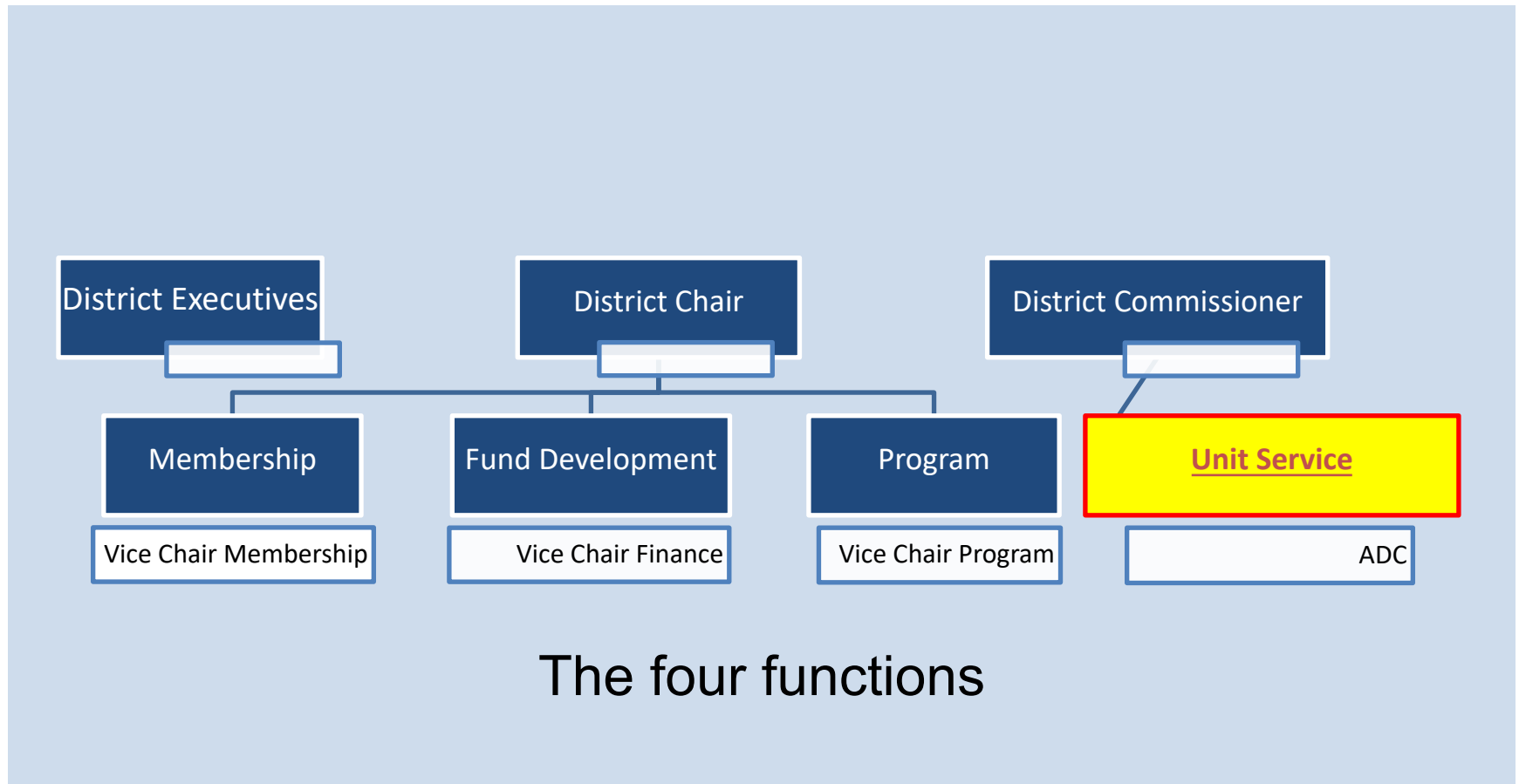


Program

- Vice Chair of Program
 - Activities Chair
 - Day Camp Promotions
 - Cub Camping Promotions
 - Service Project Chair
 - Scouting for Food Chair
 - District Banquet Director
 - Cub Scout Event Directors (As needed)
 - Pinewood Derby, Science Day...



Organizational Chart



Unit Service

- District Commissioners
 - JTE Unit Support
 - Cub Scout Roundtable
 - Scouts BSA Roundtable
 - Venturing Roundtable



Distict / Council

- The District Chair is a member of the council executive board.
- The chair of each district operating committee may be a member of the corresponding council committee.



Nominating Committee

- The district nominating committee has the responsibility (as specified by local council bylaws) to select a slate of competent officers and district members at large. Proper election procedures are followed according to the bylaws.

Nominating Committee

- Works year-round with the District Chair and Commissioner to recruit and fill vacancies in the District Committee and Commissioner Corps.
- Nominating Committee Chair is selected and approved by the Council President through recommendations from the District Chair



Nominating Committee

Annual District Meeting

- Nominating Committee prepares a slate of competent officers and members-at-large who will serve on the District Committee for the next year (annually, usually in the fall)
- Slate is presented by the Nominating Committee Chair at the Annual Business Meeting and is reviewed by the Voting members of the District ■
For the slate to pass, a vote of the majority of those present at the meeting is required



Nominating Committee

Newly elected officers take office immediately following the Annual District Business Meeting

Voting members of the District

- Chartered Organization Representatives
- Registered District Members-at-Large who have served for 1 year
- Council Members-at-Large who reside in the boundaries of the District



The District Meeting

- The entire district committee chaired by the district chair meets on a regularly scheduled date, usually monthly. The purpose of district meetings is to build momentum, provide group continuity, ensure good coordination, and make specific assignments to committee members.



The District Meeting

- The district commissioner reports on the special needs of units and requests the help of operating committees to meet those needs.
- To help coordinate efforts, many districts devote a major portion of district meeting time to simultaneous meetings of each of the operating committees (membership, fund development, camping and outdoor promotion, etc.).
- This is also a time-efficient meeting pattern for busy district volunteers.



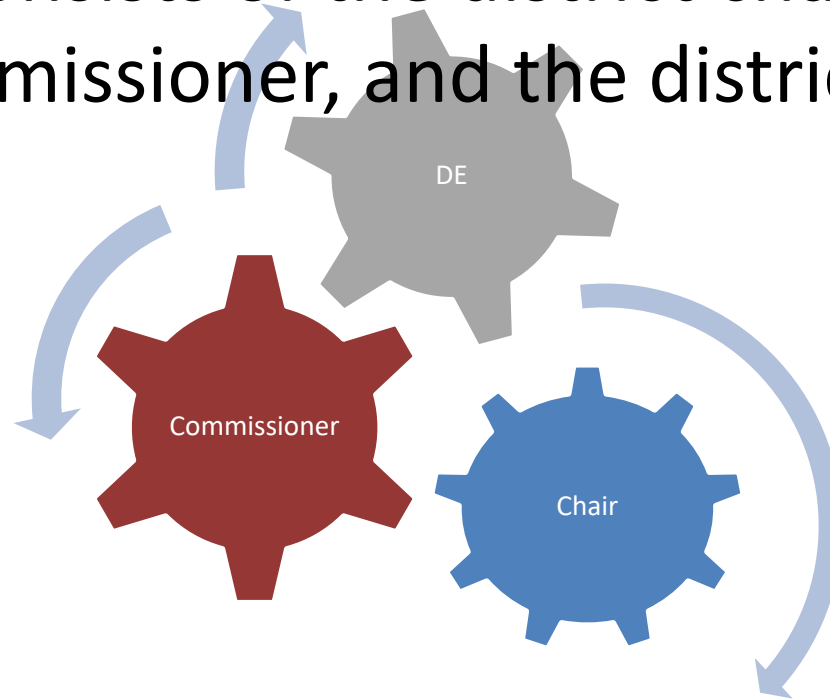
The District Meeting

- The district chair, district commissioner, and district executive sit in where needed. All Scouters reassemble.
- Each operating committee chair reports on two items: (1) What was accomplished in the past month? (2) What plans do they have for accomplishing during the next month?
- To help build commitment, the district meeting also provides moments of fellowship and inspiration.



Key 3

The Key 3 consists of the district chair, the district commissioner, and the district executive.



Key 3

The Key 3 meeting is typically – Informal. Used to plan, strategize and openly share needs and concerns of the district.

Topics that may be discussed:

Key 3

- Balanced membership growth
- Promised help to units to achieve the Journey to Excellence Unit Award
- Training of unit and district personnel
- Camp promotion and outdoor program
- Advancement in packs, troops, and crews
- Unit problems



Key 3

- Unit charter renewal
- Setting plans and reviewing the district plan book (on a regular basis)
- Friends of Scouting (fund development)
- Current activities
- Chartered organization relationships



Key 3

- Personnel needs of the commissioner staff and district committee
- Planning the district meeting agenda
- Reviewing A Self-Evaluation Guide for Successful District Operation (annually)



Key 3

District Chair :

- All Aspects of the District Committee: Membership, Finance and Program
- Recruits, trains and leads the District Committee
- Member of the Council Executive Board
- Ensures attainment of goals and objectives, including Journey to Excellence



Key 3

Commissioner:

Recruits, trains and leads a staff of Commissioners who coach and support unit leaders.

All aspects of Unit Service :

- District Roundtable(s)
- Unit Commissioners
- Commissioner Service
- Overall Unit Health
- Journey to Excellence
- Re-Charter



Key 3

Executive:

Full-time professional who works under the Council Scout Executive

- Works with the Nominating Committee, District Chair and Commissioner to ensure all aspects of a District are functioning properly and that all goals and objectives are achieved.
- Ensures all BSA policies are followed



Key 3

Executive:

- Provides professional coaching, proposing plans for consideration and suggesting action plans for recruiting new volunteers
- Gives inspiration and encouragement
- Maintains regular contact with heads of chartered organizations
- Provides behind-the-scenes administration, such as updating records, auditing finances, running reports and arranging council services



District Committees

- Membership
- Finance
- Program



District Committees

Membership

New Units

- Recruits and develops relations with new chartered organizations
- Helps these organizations adopt the Scouting program as a part of their overall program
- Recruits and trains new unit organizers
- Works with District Training Committee to get new leaders trained
- Ensures new units have a Unit Commissioner
- Recruits new youth and adults



District Committees

Membership

Membership Recruitment

- Executes both Spring and Fall Membership Recruitments with all units.
- Works with units to develop and implement recruitment plans.
- Maintains regular contact with local school principals.
- Tracks and attains membership growth objectives annually



District Committees

Membership

Home School

- Develops and maintains relationships with all Home School groups in the District.
- Encourages these groups to adopt Scouting as part of their overall program



District Committees

Membership

Webelos to Scout Transition

- Ensures all Webelos cross over into Scouts BSA Troop



District Committees

Membership

Beascout.org

- Works with Communications Committee to ensure units keep their Beascout.org information current.
- Ensures units properly use the online applications features in Beascout.org
- Ensures units contact and follow up with leads generated from Beascout.org



District Committees

Finance

Ensures all BSA Financial Policies are followed



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District Committees

Finance

Unit Fundraisers

- Council Fundraisers
 - Camp Cards (Spring)
 - Popcorn (Fall)
 - Ensures top Show-and-Sell locations are fully utilized
 - Organizes orders and pickups and manages the overall sale
 - Promotes and manages all participating units
 - Other unit fundraisers
 - Approves all unit fundraisers according to BSA Fundraising Guidelines.



District Committees

Finance

Friends of Scouting

- Raising the District's agreed upon fundraising goal by May 31st of each year.
- Family FOS
- Community FOS
- Leadership Campaign FOS



District Committees

Finance

Donor Development

- Maintains and fosters list of individuals who currently do not have a relationship with Scouting and works to invite these individuals to “point of entry” events.
- Maintains and fosters list of current FOS who contribute at a high level (Decided by the District) and works to invite these individuals to “point of entry” events
 - District Events
 - Council Events
 - Scouting Heritage Luncheons or 2nd Century Events



District Committees

Finance

Endowment

- Fosters the Council's Endowment by soliciting James E. West Fellowship Awards and other endowment gifts



District Committees

Finance

Budgets

- Manages District budgets and ensures the District is fiscally sound.
- Instructs unit leaders on how to create and manage an annual unit budget
- Ensures units have a strong annual financial plan that is shared with families



District Committees

Finance

United Way

- Where applicable, cultivates a cooperative relationship with the local United Way.



District Committees

Program

Training Committee

- Establishes training objectives to train leaders, not just run training courses
- Works to get every leader trained for their specific position, with Youth Protection and Outdoor Leader training
- Inventories all leaders who need training and works to get them trained
- Works with Membership Committee to train all new adults before a new unit is established.



District Committees

Program

Training Committee

- Plans and executes all District Trainings, which include
 - Introduction to Outdoor Leader Skills (IOLS)
 - Basic Adult Leader Outdoor Orientation (BALOO)
 - Unit Leader Training (Cubmaster, Committee Chair, Scoutmaster, etc.)
 - Youth Protection Training (on-site)
 - Additional Training as needed



District Committees

Program

Advancement and Recognition Committee

- Rank Advancement
 - Works with unit leaders to ensure youth are earning rank in all Scouting programs (Cub Scout, Scouts BSA, Venturing, Sea Scouts)
 - Ensures advancement is being properly recorded through Scoutbook
 - Coaches units on methods for conducting Boards of Review, Courts of Honor and Blue and Gold Banquets
 - Provides assistance to units with little or no advancement



District Committees

Program

Advancement and Recognition Committee

- Scoutbook
 - Promotes, supports, and assists units with Scoutbook
 - Works with the Training Committee to train unit leaders on Scoutbook



District Committees

Program

Advancement and Recognition Committee

- Eagle Rank
 - Reviews and approves Eagle Scout service projects
 - Conducts District Eagle Scout Candidate Boards of Review
 - Reviews Eagle Scout candidate appeals, if their application is denied



District Committees

Program

Advancement and Recognition Committee

- Merit Badge Counselors
 - Recruits, trains and approves an adequate group of counselors
 - Publishes and maintains a current list of counselors (not to be shared with scouts)
 - Organizes Merit Badge Clinics (Merit Badge Days) as needed



District Committees

Program

Advancement and Recognition Committee

- Awards
 - Recommends youth, unit and District Scouters for special awards and recognitions, such as adult leader knots, Lifesaving awards and Silver Beaver Award



District Committees

Program

Advancement and Recognition Committee

- District Banquet
 - Works with the Activities Committee on awards and honors for the District Banquet
 - District Award of Merit, nominates and selects annual District Award of Merit recipients



District Committees

Program

Communications Committee

- Monitors District Journey to Excellence metrics, identifies red flags and areas for improvement and provides this information to the District Committee and Commissioner Corps to assist them in reaching Gold Level
- Responsible for the District website, newsletters, social media (Facebook), and all other communications and marketing
- Ensures Volunteers and units follow the BSA Brand Marketing Guide



District Committees

Program

Communications Committee

- Updates the District's monthly "*Charts that Talk*". These Charts can include:
 - Unit membership numbers
 - Unit trained leader percentage / number of adults not trained
 - Number of unit rank advancements received for the month
 - Activities the units have attended during the year
 - Friends of Scouting, Popcorn and Camp Card amounts raised by units
 - Each unit's Roundtable attendance
 - Each unit's level of Journey to Excellence
 - Other Chars that help units be successful, as necessary



District Committees

Program

Communications Committee

- Works with Training Committee to train unit leaders on marketing and new online tools such as

Beascout.org and my.scouting.org



District Committees

Program

Religious Committee

- Fosters and maintains relationships with chartered partners and religious organization in the District
- Works with both adults and youth in achieving their Religious Awards (Duty to God, Ad Altare Dei, God an Church, etc.)
- Assist units in developing and having unit religious services as part of their program
- Promotes Scout Sunday



District Committees

Program

Camping Committee

- Plans and executes District Scouts BSA and Venturing events such as:
 - Camporee(s), Webelos Woods, Scout BSA recruitment event, etc
 - Other Events as needed



District Committees

Program

Camping Committee

- Outdoor Program
 - Understands each Troop and Crew's camping and outdoor record
 - Works with Commissioners to help units plan a year-round schedule of camping and outdoor programs / events
 - Promotes youth participation in camping and outdoor programs
 - Promotes units in earning the National Camping Award
 - Promotes the use of camperships, and works with the District Executive to distribute camperships as needed
 - Tracks and obtains camping and outdoor objectives



District Committees

Program

Camping Committee

- Order of the Arrow
 - Guides the Order of the Arrow through the chapter of officers and adviser
 - Promotes camping and outdoor activities



District Committees

Program

Camping Committee

- Health and Safety
 - Gives guidance on health and safety concerns



District Committees

Program

Camping Committee

- Quartermaster
 - Manages and organizes all supplies purchased for District events
 - Keeps inventory of items and manages their use
 - (Districts are not entities, they do not own anything. All supplies purchased by District Volunteers for District events are owned by our Council.)



District Committees

Program

Activities and Civic Service Committee

- Plans and executes District events such as:
 - Day Camp Promotions, Pinewood Derby, Winterfest, Webelos Pin Day
 - District Banquet
 - Other events as needed
- Promotes and encourages attendance and participation in Council events.
- Promotes Cub camping opportunities such as Day Camp and Webelos Resident Camps, and works to ensure all Packs have high attendance at these events



District Committees

Program

Activities and Civic Service Committee

- Promotes units earning the National Summertime Pack Award
- Promotes Scouting for Food
 - Organizes and coordinate the District's Scouting for Food drive
 - Encourages unit participation, coordinating routes and pantry drop-offs
 - Tracks the number of pounds collected annually



District Committees

Program

Activities and Civic Service Committee

- Service Projects
 - Encourages Good Turn ideas through unit participation in community projects
 - Encourages unit participation in the BSA Adopt-A-School program
 - Ensures unit service hours are being properly recorded through the Online Good Turn for America BSA website



District Committees

Commissioner Service

Commissioners

- Are Scouters who help chartered organization and unit leaders to achieve the aims of Scouting by using the methods of Scouting. They help ensure each unit has strong leadership and encourage training, promotes the use of the unit committee and encourages a relationship with the chartering organization.



District Committees

Commissioner Service

Roundtable Commissioner and Roundtable Staff

- Provide training and support at monthly Roundtable meeting



District Committees

Commissioner Service

Assistant District Commissioners

- At the direction of the District Commissioner, manages three to five Unit Commissioners, ensuring their success and helping them with any major issues or concerns their units might be experiencing.
- Manage their current Unit Commissioners, and recruit and train new Unit Commissioners as needed



District Committees

Commissioner Service

Unit Commissioners

- Quality control offices who coach units toward success. They focus on specific unit needs and help each unit become more effective with its program.
- Unit leader's best friend
- Ensure their units are actively participating in all activities available to them and they work with the District Committee to help their units have the best program available
- Work with their unit leaders to help them reach Gold Level Journey to Excellence



District Committees

Commissioner Service

Unit Commissioners

- Log contacts made with their assigned units in Commissioner Tools and work to ensure each unit gets at least six visits annually and completes a detailed unit assessment
- Identifies individuals who they feel should be recruited to serve as a member of the District Committee or Commissioner Corps and provides their information to the Assistant District Commissioner



Scouting

- You are the District's advocate. The Boy Scouts of America does not operate units, rather, BSA issues charters to community organizations to use the Scouting program as a resource for children, youth, and families



Scouting

- The District plays a crucial role in the Scouting program by supporting our Council and Units in achieving the mission of Scouting.

The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.



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